FAMIS and FAMIS Select



Making the Case

- 66% of low income, uninsured children have parents who work full time throughout the year
- Half of families with uninsured kids who would qualify for state-sponsored coverage do not believe the programs apply to them
- 7 of 10 parents would enroll their children in these programs if they knew they were eligible

Uninsured Children

- Miss more time from school
- Are less likely to have a consistent medical home
- Are less likely to get treatment for chronic childhood conditions like ear infections & asthma
- Are less likely to get needed vision or dental care

Parents of Uninsured Children

- Miss more time from work
- When at work, they are often preoccupied with worry over illness or debt resulting from illness
- Are sometimes forced to forgo or delay medical care or filling a prescription for their children due to the cost
- Are five times more likely to use the Emergency Room as a regular source of family medical care
- Keep their kids out of athletics because they cannot afford medical bills for their children's sports-related injuries

Employer-Based Health Insurance

- For the fourth consecutive year, health insurance premiums have shown double digit growth
- Last year workers' premium rates grew four times faster than their salaries
- According to a recent study, 41% of employers offering health benefits indicated they are "very" or "somewhat" likely to increase the percentage that an employee pays for family coverage in the next two years
- If employers decrease (or no longer offer) subsidized family coverage – employees are faced with increased insurance premiums and decreased net pay

Employee Participation in Employer-Based Health Insurance

- Some employees are not eligible for employer plans due to waiting periods or minimum work hour rules
- Some employees choose not to participate due to availability of coverage through a spouse or because of the cost
- Some employees sign up for family coverage only to have to drop it when they cannot afford the premiums, large deductibles or high copayments

How Does Informing/Assisting Families Benefit an Employer?

- These programs are "fringe benefits" that you can offer employees at NO COST to your business they compliment your existing coverage options
- Offering health insurance helps to attract employees, increases job satisfaction, and reduces staff turnover
- Parents of insured children miss fewer days of work – reduces the cost of absenteeism

- Access to coverage for children gives employees more than just a healthier family – it gives protection from financial losses that can accompany serious illness or injury thus allowing them to better focus on their jobs
- Helping employees enroll their children leads to increased workplace satisfaction and strengthens the employee/employer relationship – demonstrates concern about the health and quality of life of their families

FAMIS Eligibility and Application Process



Two Programs...One Goal

- Virginia has two separate, but similar programs
 - FAMIS
 - FAMIS Plus
 - Formerly MI Medicaid for children
 - Both offer low cost or free health insurance to eligible children



Two Programs...

- The programs differ in:
 - How they are funded by the federal government
 - Eligibility rules
 - Cost to the family
 - How services are provided and special services provided
 - Where case management is performed



...One Goal

- The programs share:
 - One application
 - Both offer complete health coverage from prescription coverage, to emergency care, to dental.
 - The same goal:
 - To provide health insurance to Virginia's uninsured children



Who Can Apply

- Parent
- Adult relative
 - Living in the home
- Legal Guardian
- Anyone authorized by the parent



FAMIS Eligibility

- Live in Virginia
- Are under age 19
- Do not have health insurance now and haven't had it in the past 4 months (some exceptions may apply)
- Are not eligible for the Virginia state employee health insurance plan
- Live in families meeting FAMIS income guidelines
- Are United States citizens or qualified aliens



Good Cause Exceptions

- The family member who carried insurance changed jobs or stopped employment
- The employer stopped contributing to the cost of family coverage and no other family member's employer contributes to the cost of family health insurance coverage.
- The child's coverage was discontinued by an insurance company for reasons of uninsurability,
- Insurance was discontinued by a family member who was paying the full cost of the insurance premium under a COBRA policy AND no other family member's employer contributes to the cost of family health insurance coverage.
- Insurance on the child is discontinued by someone other than the child (if 18 years of age), or, if under age 18, the child's parent or step-parent
- The previous health insurance coverage exceeds 10% of the family's gross monthly income, or exceeded 10% of the family's gross monthly income at the time the insurance was dropped



Income Guidelines

Effective Feb 18th 2005

Family	FAMIS Plus	FAMIS
Size	133% FPL (annual)	200% FPL (annual)
1	\$12,729	\$19,140
2	\$17,064	\$25,660
3	\$21,400	\$32,180
4	\$25,736	\$38,700
5	\$30,072	\$45,220
6	\$34,408	\$51,740



Where to Apply

- FAMIS CPU 1-866-87-FAMIS– (1-877-863-2647)
- Local Department of Social Services
- FAMIS e-application found at www.famis.org
- Local Application assistance sites are available in some localities



New Way to Apply

- FAMIS E-application
 - Found at www.famis.org

After Enrollment

How Families Access Services

Covered Services

- FAMIS plus provides comprehensive health benefits at no cost for child and includes EPSDT services and transportation
- FAMIS provides similar health benefits in most localities including:
 - Well-child visits, Hospital services, Doctor's Visits, Community Mental health services, Dental Care, Prescriptions, Vaccinations, and more.
 - Limited co-pays are required

FAMIS Co-Payments

FAMIS

- Co-payments are \$2 or \$5 for medical services; hospital admissions are \$15 or \$25 dollars (depends on parent's income)
- No co-pays for preventative care
- No annual fees or monthly premiums

FAMIS Plus

 FAMIS Plus has no annual fees, monthly premiums or co-payments

Program Updates

New Programs

FAMIS Select

FAMIS Moms

- Smiles for Children
 - Doral Dental

FAMIS Select

- Pending CMS approval will be implemented July 1, 2005
- Proposed \$100 per month per child up to the total amount of the family premium
- Children must be eligible for FAMIS
- Employer-based insurance or private policy
- No wrap-around services
- No co-pay, deductible, or co-insurance reimbursement

Thank you!

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